

**ILLINOISVENTURES, LLC  
COMPENSATION COMMITTEE  
EXECUTIVE SESSION  
MEETING MINUTES**

**April 10, 2018**

**10:00 a.m. – 10:45 a.m. CDT**

**Orange and Blue Room, Illini Center  
200 S Wacker Drive, 19<sup>th</sup> Floor  
Chicago, IL 60606**

**Call to Order**

Chair Anthony DiTommaso called the Executive Session of the IllinoisVENTURES, LLC Compensation Committee to order at 10:29 a.m. Collin Richmond completed the roll call and it was determined that a quorum of the voting committee member was present. Present and participating in the meeting were:

Voting Members

Mike Tokarz  
Anthony DiTommaso  
Ed McMillan

Other Persons

Collin Richmond  
Mike Bass  
Nancy Sullivan  
Christopher Valera

Absent Voting Member

Mike Liang

**Discussion Item: Incentive Compensation**

Nancy Sullivan led a discussion amongst the Committee members regarding incentive options for the IllinoisVENTURES team. The purpose of this item was to open discussion of the matter, as no option has been approved prior to the hiring of the new team. What was presented is what Ms. Sullivan would like to do going forward.

Following discussion on the matter and input from the Committee members, Ms. Sullivan will come back to the Committee with a clear recommendation, which will include both quantitative and qualitative metrics, to be presented at a future Committee meeting.

**Adjournment**

**Having no other old or new business, the Executive Session meeting adjourned at 10:48 a.m. as moved by Ed McMillan and seconded by Mike Tokarz, the motion having passed unanimously.**

Respectfully submitted,

Christopher Valera

**Approved for release by the Compensation Committee on October 4, 2018.**