

Illinois Ventures, LLC

Meeting of the Compensation Committee of the Illinois Ventures, LLC
Board of Managers



The meeting of the Compensation Committee of the Illinois Ventures, LLC Board of Managers will be held on Friday, June 28, 2024 from 12:30 p.m. to 2:00 p.m. CDT at Swanlund Administration Building's Conference Room 400 (601 E. John, 4th Floor, Champaign, IL) and John's Island Library's Community Room (3531 Maybank Highway, John's Island, SC). Please note that start times are estimates. The call-in number is: 1-312-626-6799, Meeting ID: 817 9762 4073, Password: 93494535. If a session ends earlier than expected, the next scheduled session may convene immediately. In addition, on some occasions the order of business may be adjusted as the meeting progresses to accommodate Board members' schedules, the length of sessions, breaks and other needs.

AGENDA

1. Call to Order – *Todd Lillibridge, Chair*
2. Discussion Item: Review of Compensation Committee Charter and Illinois Ventures Compensation Policy – *Nancy Sullivan*
3. Executive Session
4. Reconvene/Roll call
5. Action Item: Roll Call Vote – *Todd Lillibridge, Chair*
 - Approve Minutes of the April 19, 2024 Meeting of the Compensation Committee of the Illinois Ventures, LLC Board of Managers
 - Approve 2025 Meeting Dates
 - Consideration of Executive Session Minutes for Potential Release
 - Approve Recommendation regarding the Illinois Ventures Team Compensation Parity
 - Approve Recommendation regarding the Strategic Deep Tech Fund Capital Holdings carried interest
 - Approve Recommendation regarding Hiring Process for Illinois Ventures Roles
 - Approve Recommendation regarding Incentive Compensation Awards for Illinois Ventures Team
6. New/Old Business
7. Adjourn