Illinois Ventures, LLC

Meeting of the Compensation Committee of the Board of Managers

The meeting of the Compensation Committee of the Illinois Ventures, LLC Board of Managers will be held on Tuesday, October 13, 2026 from 9:30 a.m. to 10:30 a.m. CDT in the Innovation Room, I Hotel & Illinois Conference Center (1900 S 1st St, Champaign, IL 61820). Please note that start times are estimates. The call-in number is: 1-312-626-6799, Meeting ID: 864 9366 7772, Password: 10579595. If a session ends earlier than expected, the next scheduled session may convene immediately. In addition, on some occasions the order of business may be adjusted as the meeting progresses to accommodate Board members' schedules, the length of sessions, breaks and other needs.

AGENDA

1. Call to Order – *Todd Lillibridge, Chair*
2. Discussion Item: Committee Self-Assessment– *Nancy Sullivan*
3. Discussion Item: FY26 Incentive Compensation Metrics – *Nancy Sullivan*
4. Discussion Item: SURS 6% Billing Procedures – *Nancy Sullivan*
5. Executive Session
6. Reconvene/Roll Call
7. Action Item: Roll Call Agenda – *Todd Lillibridge, Chair*
   - Approval of the June 15, 2026 Open and Executive Session Minutes
   - Approval of Executive Session Minutes for Potential Release
   - Approval of the FY26 Incentive Compensation Metrics and Targets
8. New/Old Business
9. Adjourn

Next Meeting Date

September 8, 2026 | 12:00 p.m. – 1:30 pm CDT | In-person via video conference at public locations